

PAY DIFFERENTIAL 276
EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR WORKDAY PAY;
ADVANCED EDUCATION PAY; AND PRE AND POST SHIFT WORK ACTIVITIES
PAY DIFFERENTIAL - R05 AND S05 EMPLOYEES

Established: 07/01/03

Revised: 01/01/04, 01/01/05, 07/01/05, 07/03/06

CLASS TITLE	CLASS CODE	RATE	CB/ID	DEPARTMENT
Rank And File:				California Highway Patrol
Officer, California Highway Patrol	8397	A,B	R05	
Excluded:				
Sergeant, California Highway Patrol	8394	A,B	S05	

RATE		EARNINGS ID
A	6.25% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 2.5% per pay period for (Associate Degree or Intermediate POST) Advanced Education Pay + 3.5% per pay period for Pre and Post Shift Work Activities.	8MA1
B	6.25% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 5% per pay period for (Bachelor Degree or Advanced POST) Advanced Education Pay + 3.5% per pay period for Pre and Post Shift Work Activities.	8MA2

CRITERIA	
•	See the criteria for each of the following individual pay differentials: Eight and One-Half Hour/Nine and One-Half Hour Workday Pay - Pay Differential 48; Advanced Education Pay - Pay Differential 1; Pre and Post Shift Work Activities Pay - Pay Differential 327.
•	Upon promotion from Sergeant to Lieutenant, employees shall move from his/her combined salary rate (base salary plus differential). The salary rate shall not exceed the maximum of the new class when computing the appointment salary rate.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes